FIGURE 1. An adaptation of the National Institute on Minority Health and Health Disparities Research Framework for mental health disparities

	Individual Level	Interpersonal	Community	Societal
Biological	Biological Vulnerability (Genetics, Comorbidities, Disabilities, Temperament) Biological Mechanisms (Allostatic Load, Inflammatory Response, Telomere Attrition)	Maternal Food Insecurity Birth Injuries Caregiver-Child Interaction Mother-Child Microbiome Family Microbiome Intergenerational Stress Pathways	Community Illness Exposure (Infectious Disease Prevalence, Herd Immunity, Infection Control)	Early Exposure to Microbes Antibiotic Use Sanitation Immunization
Behavioral	Health Behaviors Help-Seeking Behaviors Sleep Practices Substance Use Coping Strategies	Family Functioning (Family Cohesion, Exposure to Family Violence, Intergenerational Transmission of Trauma, Family Rejection) School/Work Functioning (Exposure to School/Work Violence/ Bullying, Lack of Employer-Provided Health Insurance or Sick Leave)	Community Functioning (Exposure to Community Violence, Lack of Community Cohesion, Limited Community Social Capital)	Mental Health Laws/Policies Criminalization of Mental Illness Criminal Justice Reform Environmental Justice Policies
Physical/Built Environment	Personal Living Space Sleep Environment Access to Assistive Devices, Access to Technology	Household Environment (Exposure to Household Toxins, Household Size, Unstable Household Temperature, Lack of Healthy Food/Clean Water, Limited Internet Access) School/Work Environment (Exposure to Toxins, Lack of Healthy Food/Clean Water, Unsafe Equipment/Facilities)	Community Environment (Unsafe Public Facilities, Pollutants, High Population Density, Residential Segregation) Community Resources Healthy Food Options, Green Space, Education/ Job Opportunities, Transportation)	Governmental/Political Structures Labor/Workforce Structure Education System Criminal Justice System Housing/Public Housing System
Socio- cultural Environment	Sociodemographic Factors (Limited English Proficiency, Educational Attainment, Employment Status, Criminal Justice History) Individual Cultural Factors (Cultural Identification, Acculturative Stress, Religious/Spiritual Beliefs and Practices) Response to Discrimination (Internalized Racism/Stigma, Racial/Ethnic/Cultural Pride, Stereotype Threat)	Social Networks (Peer Groups, Mentors/Role Models, Religious/Spiritual Organizations, Social Organizations) Family/Peer Norms (Family Role Expectations, Caregivers, Racial/Ethnic/Cultural Socialization, Historical Family Experiences) Interpersonal Discrimination (Organizational Racism/Stigma, Microaggressions, Hate Crimes)	Community Norms (Social Structures and Hierarchies, Community Traditions/Practices, Community Origins and History) Community Structural Discrimination (Public Stigma, Criminal Justice Profiling, Discriminatory Hiring Practices, Location of Environmentally Dangerous/ Unsafe Sites)	Social Norms (Mainstream/Dominant Attitudes, Mass Media, Societal Stereotypes) Societal Structural Discrimination (Cultural Discrimination, Public Stigma, Differential Sentencing Practices, Political Disenfranchisement, Legacy of Past Discriminatory Laws and Policies, Forced Disconnection from Traditional Practices)
Health Care System	Insurance Coverage Mental Health Literacy Help-Seeking Behaviors Mental Health Treatment Preferences Mental Health Beliefs Use of Traditional/Alternative Medicine Past Treatment Experiences Medical Mistrust	Patient-Provider Relationship Medical Decision Making Collaborative Care Models Integrated Medicine Misdiagnosis Clinician Cultural Competence Clinician Bias Consumer Support Networks	Availability of Primary Care/ Specialty/Emergency Services Community Health Care Organization Relationship Public Mental Health Initiatives Availability of Remote/Virtual Mental Health Services Availability of Indigenous Mental Health Services	Quality of Mental Health Care/Services Mental Health Parity Cultural Bias in Diagnostic Criteria/Assessment Mental Health Provider Workforce Issues, Limited Availability of Mental Health Treatment in Specialty Settings
Health Outcomes	Individual Mental Health	Family/Organizational Mental Health	Neighborhood/Community/ Tribal Mental Health	Population Mental Health